

January 11, 2004

Brief meeting of the Church Council held prior to the 11:00 a.m. service

Present: Mandy Trombley, Bob Rhyne, Mark Elgart, Tom Frick, Bill Sturgeon, Julia Passmore, Amy Murphy, Charlotte Fairman, Ron Graham, Don Keen, Jack Heberlig, Jack Miller

- Motion made to approve the compensation package prepared for Pastor Graff should the congregation call him; seconded
- Unanimous vote to approve
- Meeting adjourned

January 11, 2004

Special Congregational Meeting

- Meeting called to order at 12:15 p.m.
- Pastor Dallman began with an opening prayer
- John Nerison presented the Call Committee's report regarding its recommendation to call Pastor Graff as the new senior pastor at St. Luke's; he also introduced Pastor Graff
- Pastor Dallman moderated a Q& A period between the congregation and Pastor Graff, which lasted until 12:45 p.m.
- Pastor and Mary Graff stepped out while a motion was made by John Nerison to hire Pastor Graff; Church Council member Mandy Trombley and others seconded the motion
- A secret ballot was conducted at 12:50 p.m. on the motion to call Pastor Graff
- A motion to approve a compensation package for Pastor Graff presented by the finance committee was made by Church Council member Julia Passmore and seconded by Mandy Trombley while the secret ballot results were being counted; the motion was unanimously approved by oral vote
- The results of the secret ballot were presented: 119 yes's to 4 no's to call Pastor Graff
- Pastor and Mary Graff returned to hear the results; Pastor Graff made some closing remarks and closed the meeting with a prayer
- The special congregational meeting was adjourned

Minutes for January 25, 2004 Church Council Meeting

Present: Julia Passmore, Bob Rhyne, Ron Graham, Bill Sturgeon, Tom Frick, Jack Miller, Amy Murphy, Mandy Trombley, Rhonda Wachsmuth, Mark Elgart, Jack Heberlig

Absent: Charlotte Fairman, Don Keen

- Opening prayer
- Bill Sturgeon: presentation of January 2004 treasurer's report, which proposes employing a bookkeeping service to handle the accounting function for the church
 - A copy will be sent to Pastor Graff
 - Bob Rhyne asked that any decision on this be held off until Pastor Graff arrives
 - Bill said he'd called 8-10 churches whose names came from ACS (formerly Automated Church System) to discuss candidates and methodology
 - The projected costs is \$500-600/month (\$7200/year); Julia Passmore said that such amount is well within the budget, and no benefits would be required
- A motion to proceed with a 2-year audit of the church's finances by an outside auditor was approved unanimously
- Several members proposed that the Church Council contact Pastor Graff and try to make progress on the issue of accounting outsourcing ahead of the next meeting
- Tom Frick said that the city of Charlotte approached the church with an offer to purchase an easement for \$1 through the land on the side of the drive furthest from Marsh Road to join it with the adjacent sidewalk
 - Tom mentioned the possibility of negotiating with the city for a potential second easement onto Park Road, but it was thought to be unlikely to be granted
 - Members voiced opposition to "selling" the easement for \$1; it was decided that the city will have to conduct a taking of the land, appraise it and pay fair market value for the easement; moreover, the church constitution requires the church congregation to approve any sale or encumbrance of church property
- Re: the church directory: Sandra and Ken are preparing the directory; Olin Mills will be coming in to do a pictorial directory at no cost to the church (Olin Mills makes any profit from selling additional portraits)
- A discussion was conducted of whether to have interim committee chairs for vacancies from departed council members, as Pastor Graff would like to be involved in the selections
 - Mark Elgart was nominated and agreed to serve as interim youth committee chair

- Anna Vee Rice is continuing with her evangelism work, and Charlotte Fairman is the council point person for evangelism
- Council agreed to make do with respect to any other positions
- Re: Charlotte Lutheran School: as of now, the school is going to let us know what will be done next; St. Luke's has done everything it is supposed to do. Bob Rhyne will call Pastor Guy for a status update
- Jack Miller said that we have 2 computers for Sunday School plus one in the office; to straighten out the network and install software properly on the five computers still needing it, it will cost approximately \$1000; he wants to bring it to a vote in February
- There was a unanimous vote in favor of giving Pastor Handschin his laptop containing all his sermons; it is approximately five years old, out-of-date, and fully depreciated; further, Pastor Lorimer was given his laptop