

**MINUTES OF CONGREGATIONAL MEETING ON MAY 21, 2006**

Attendees:

Gregg Borachok  
Mike Campagna  
Ben Bellury  
Bob Rhyne  
Helen Nachenberg  
Jack Eve  
Pastor Graff  
Carol Schmauch  
Mark Fenton

**DEVOTION AND PRAYER** - Pastor Graff

Mark Fenton lead the meeting as John McClave was not present.

Changes or corrections to the minutes from April 22. Lenten offerings are going into the benevolence account. Offerings over and above the Lenten offerings are going to pay the Synod at the end of the year.

Deleting the last line under the maintenance of the kitchen water heater.

A motion was made by Ben Bellury and seconded by Helen Nachenberg to approve the minutes. They were approved.

The newspaper ad needs to be changed to reflect only 1 service on May 28, 2006 as this is the fifth Sunday of the month. Bob is to follow-up on getting this into the paper correctly.

The Boy Scouts and Cub Scouts are up and running.

The estate of Cole Chastain is still in litigation and will be tied up for some time.

Mike Campagna is going to set-up a discussion on Fraud and what you need to know to be protected against fraud. This will be announced.

Staff reductions – John and Mark met with Margaret. Margaret has applied for a call to our church through the Synod which the church will support. We do not have the funds to support Margaret's call and will have to reduce her salary which she has agreed to. Margaret has been willing to sacrifice her increase in salary in order to stay with the church. Margaret will be consecrated in June and John McClave will send in the paper work in order for this to occur. Many people have shown an interest in attending

Margaret's consecration. We need to show support from St Luke's and also this will help Margaret in finding another job if a call comes in from the Synod.

Regarding Ken, John asked Ken for a job description. John will be talking to Ken before June 1.

Audrey's position will be cut in half. Mark and John will be meeting with Audrey.

On both positions, the goal is to make them both part time. We need to reduce the budget by at least half. The council is looking at ways to reduce more from the budget.

There was much discussion on the financial condition of the church.

On financial condition of the church, we are still hurting for money. Emphasis is going to be put on "Simply Giving" so that during the summer months especially when giving is low, we will be able to draft accounts so that the pledges and giving will continue coming in.

Ben suggested that we start a phone tree to contact members and keep in touch with them, not only for financial reasons but just to touch bases and see how they are doing. Maybe getting together with your group and having a cook out, etc. This will be implemented around the third week of June. The council would spearhead this program.

This program would tie in the "Sheparding Program" which would start in September and up and running by October. Ben and Helen would help in getting this program going. Pastor would get back with council at the next meeting on getting information.

This could tie in with our Evangelism. An audit for the church is being done by the Synod with Pastor Richard Graff, not relation to Pastor Bob on the churches strengths and weaknesses. Bob and Helen will get in touch with Pastor Graff.

The council voted to print the newsletter once a month. Also, to include ads in the back of the newsletter, especially advertising the congregations' jobs. This will be implemented starting in July. A motion was made by Carol Schmauch and seconded by Ben. Motion was passed. The reason given was financial.

Pastor Bob is shifting part of his salary into housing allowance for tax purposes. This will not affect the amount of his salary, just a shift from one to the other. A motion was made by Ben and seconded by Helen. Motion was passed.

We all joined Pastor in a prayer and meeting was adjourned.

